



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

# Emergency Management Services Delivery Plan

## 2019



Building a Better Health Service

CARE COMPASSION TRUST LEARNING

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## Introduction – role of HSE Emergency Management Function

The Emergency Management function within the HSE is central to the generation of resilience across the organisation, for major incidents and emergencies. It provides counsel and advice to management in the preparation of Major Emergency Plans, assists in the identification and mitigation of strategic and operational risk to the organisation, helps to identify capability gaps and inform capability development, provides training and mentoring to HSE management around Emergency Management governance structures, planning groups and crisis management teams, and engages with the other Principle Response Agencies (PRAs), Government departments and external bodies in order to ensure coordinated national resilience.

In 2019 the central objective for Emergency Management is to ensure that essential patient facing services face minimal impact due to unforeseen external events and severe weather. A number of priorities have been identified in this regard:

- Develop coordinated preparedness and surge potential across the HSE to deal with a mass casualty incident.
- Promote severe weather preparedness with management across the organisation.
- Continue to advance preparedness to counter emerging viral and other biological threats.
- Continue to develop the HSE's capability to deal with the clinical decontamination of casualties following a hazardous material incident.
- Develop a business continuity management policy and framework for the HSE.
- Continue to implement and exercise updated hospital major emergency plans
- Engage with the HSE 'new ways of working' in order to enhance the quality and level of functional support for emergency planning across the organisation.
- Engage with the other PRAs and Government departments to complete the review of a Framework for Major Emergency Management, agree a protocol for the management of large crowd events and prepare an updated interagency protocol for response to chemical, biological, radiological and nuclear threats.

## Purpose & Audience.

This document outlines the operational objectives for HSE Emergency Management in 2019. It reflects the Emergency Management priorities as outlined in the 2019 HSE National Service Plan. It allows the Emergency Management function to plan its work through 2019 and gives it a benchmark against which it can measure its progress for the various actions. The Emergency Management function is a small team with many varied demands on their time including providing a response to a range of crises and emergencies that can impact the HSE. These unplanned events can impact negatively on outputs from planned work streams within Emergency Management.

## Types of Emergency.

Every country can experience a range of emergencies such as, fires, transport accidents, incidents involving hazardous substances, and severe weather emergencies. These are described as “normal emergencies” and thousands of such events are routinely responded to by the principal emergency services every year in Ireland.

## Major Emergencies.

Some emergencies may be beyond then normal response capabilities of the local emergency services in the area in which they occur, and may require a degree of additional local support from, and regional coordination by, the ‘Principal Response Agencies’. This level of coordination is outlined in the Framework for Major Emergency Management, (DOHPLG 2006) {the MEM Framework}, which enables the Principal Response Agencies (PRAs) to prepare for and respond to major emergencies. A number of appendices, guidelines and protocols to the MEM Framework support the PRAs in undertaking this function.

## National-Level Emergencies.

Some emergencies have characteristics which will require a national dimension of response to be invoked. In an increasingly ‘globalised’ society and interconnected world, an emergency in Ireland may have its genesis in natural or man-made events at home or elsewhere. It is necessary to plan for a range of diverse emergency scenarios which could require a national level response. Government level Inter Departmental coordination is managed under the Strategic Emergency Management National Structures and Framework (DOD 2017)

## Definition of a Major Emergency.

A Framework for Major Emergency Management defines a Major Emergency as

***“any event which, usually with little or no warning, causes or threatens death or injury, serious disruption of essential services or damage to property, the environment or infrastructure beyond the normal capabilities of the principal emergency services in the area in which the event occurs, and requires the activation of specific additional procedures and the mobilisation of additional resources to ensure an effective, co-ordinated response”***

## **Resources.**

In 2019, the objective of the Emergency Management function is to continue to advise and support our colleagues across the Health Service in their preparations to deal with Major Emergencies or serious incidents which have the potential to impact on the delivery of healthcare across Ireland. We will also continue the work of engagement at all levels with the interagency coordination structures set out in A Framework for Major Emergency Management (DOHLG, 2006) and the Strategic Emergency Management National Structures and Framework (DOD 2017). This will be in addition to statutory functions under the Control of Major Accident Hazards Involving Substances (Seveso), Planning and development and other relevant legislation. This will be achieved within the limits of the budget available.

The 2019 EM budget OF €1.6m is based on a roll over budget from 2018 and is inclusive of an additional €25k for pay cost pressures. The Emergency Management function has a staff complement of 23 approved WTE positions with 22 WTEs currently in post and 1 WTE positions to be filled early in 2019.

## **HSE Emergency Management Structures.**

HSE EM is positioned to support Community Health Organisations, Hospital Groups, individual hospitals and National Services. In order to achieve these objectives HSE EM has established the following structures.

At a national level, the National Office for Emergency Management is headed by an Assistant National Director who works with a small team who provide strategic advice, planning and support to the HSE National Emergency Planning Group, the Government Task Force on Emergency Planning, the national structures established under a Framework for Major Emergency Management and other state agencies as required. The office also works closely with colleagues in the regional offices to deliver a range of strategic and operational objectives and regional offices take the lead on some national projects as appropriate.

At a regional level, the HSE Emergency Management function is organised into three Emergency Management (EM) Administrative Areas; East, West & South. Each Administrative Area is headed by a Chief Emergency Management Officer who works with a small team of Emergency Management Officers and administrative support staff.

The regional teams are structured to support all HSE activities across the nine (9) CHO geographic areas. HSE Emergency Management provides training, advice and direction with regard to EM issues in each area including support on the delivery of plans and exercises. The regional teams work across all functions within the HSE as well as on an interagency basis under the regional structures established under Framework. The teams deliver on the statutory obligations in respect of Seveso (Hazardous Materials) sites and Large Crowd Events. The teams also coordinate HSE engagement with a range of statutory and non-statutory bodies such as Ports, Airports, Transport Infrastructure and Government Departments.

## Workforce Planning

In 2019,, the focus of the Emergency Management workforce will be to continue to consolidate the EM structure in order to be capable of supporting the CHOs, Hospital Groups, NAS and other HSE services and functions. It is recognised that Emergency Management may need to adapt its workforce and / or governance to ensure that it is best positioned to meet the needs of any new structures arising from the implementation of Sláintecare.

## Emergency Management Offices

### National Office:

HSE National Office for Emergency Management,  
Stewarts Care Limited,  
Stewarts Hospital, Mill Lane,  
Dublin 20, D20 XT80

### Regional Offices:

#### *East Region Emergency Management Office.*

Emergency Management Office  
Phoenix Hall  
St. Mary's Hospital Campus  
Acres Road, Phoenix Park  
Dublin 20, D20 CK33

**Email:** [emergency.planning@hse.ie](mailto:emergency.planning@hse.ie)

**Phone:** 076 6959840

#### *South Region Emergency Management office*

Emergency Management Office - HSE South,  
Eye, Ear and Throat Hospital  
Western Road  
Cork, T12 WP62

**Email:** [emo@hse.ie](mailto:emo@hse.ie)

**Phone:** 021 4921622

#### *West Region Emergency Management Office*

Emergency Management Office,  
Clinical and Administrative Building  
Block A, Merlin Park Hospital  
Old Dublin Road  
Galway, H91N973

**Email:** [emergency.managementwest@hse.ie](mailto:emergency.managementwest@hse.ie)

**Phone:** 091 775933

## National Office for Emergency Management

1 x AND

2 x GM

1 x Program Manager (G8)

1 x Business support (G5)

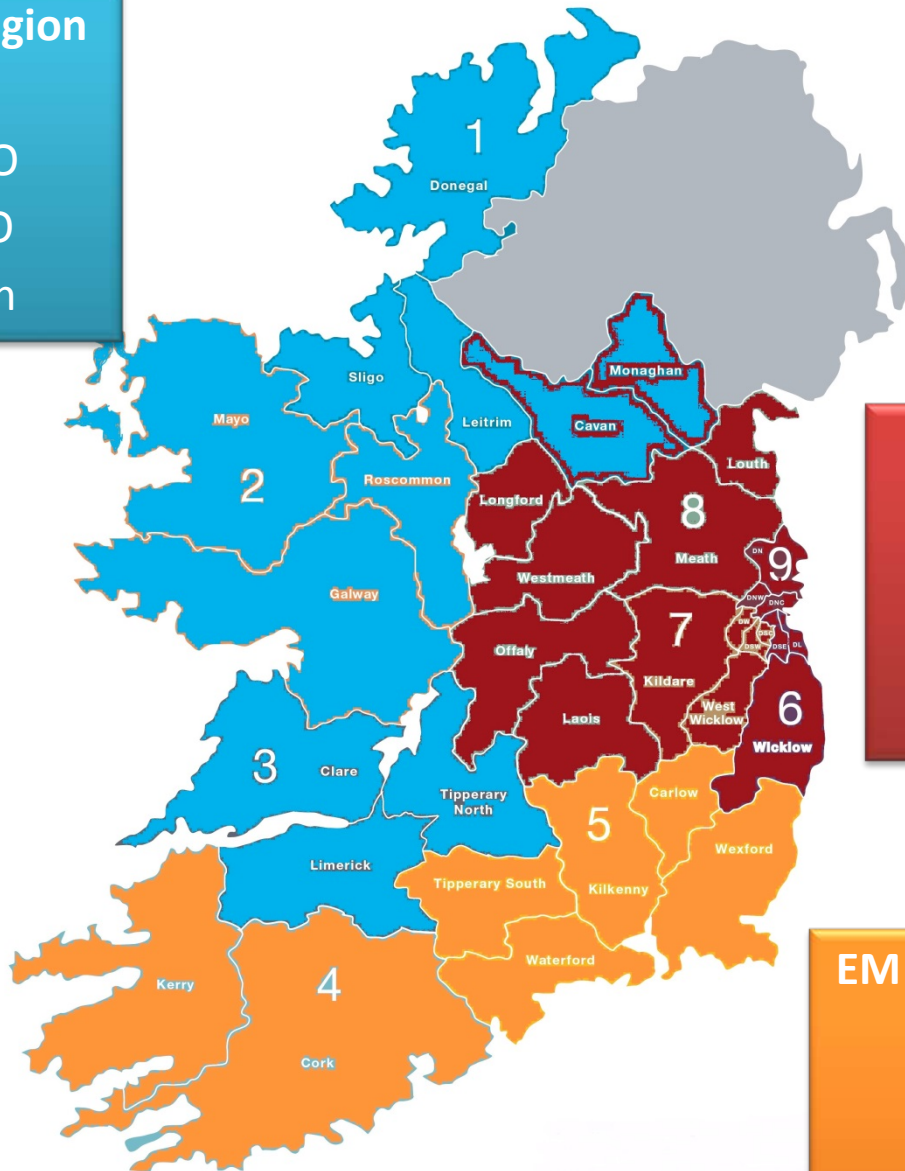
## EM West Region

Office

1 x CEMO

3x REMO

1x Admin



## EM East Region

Office

1x CEMO

4x REMO

2 x Admin

## EM South Region

Office

1x CEMO

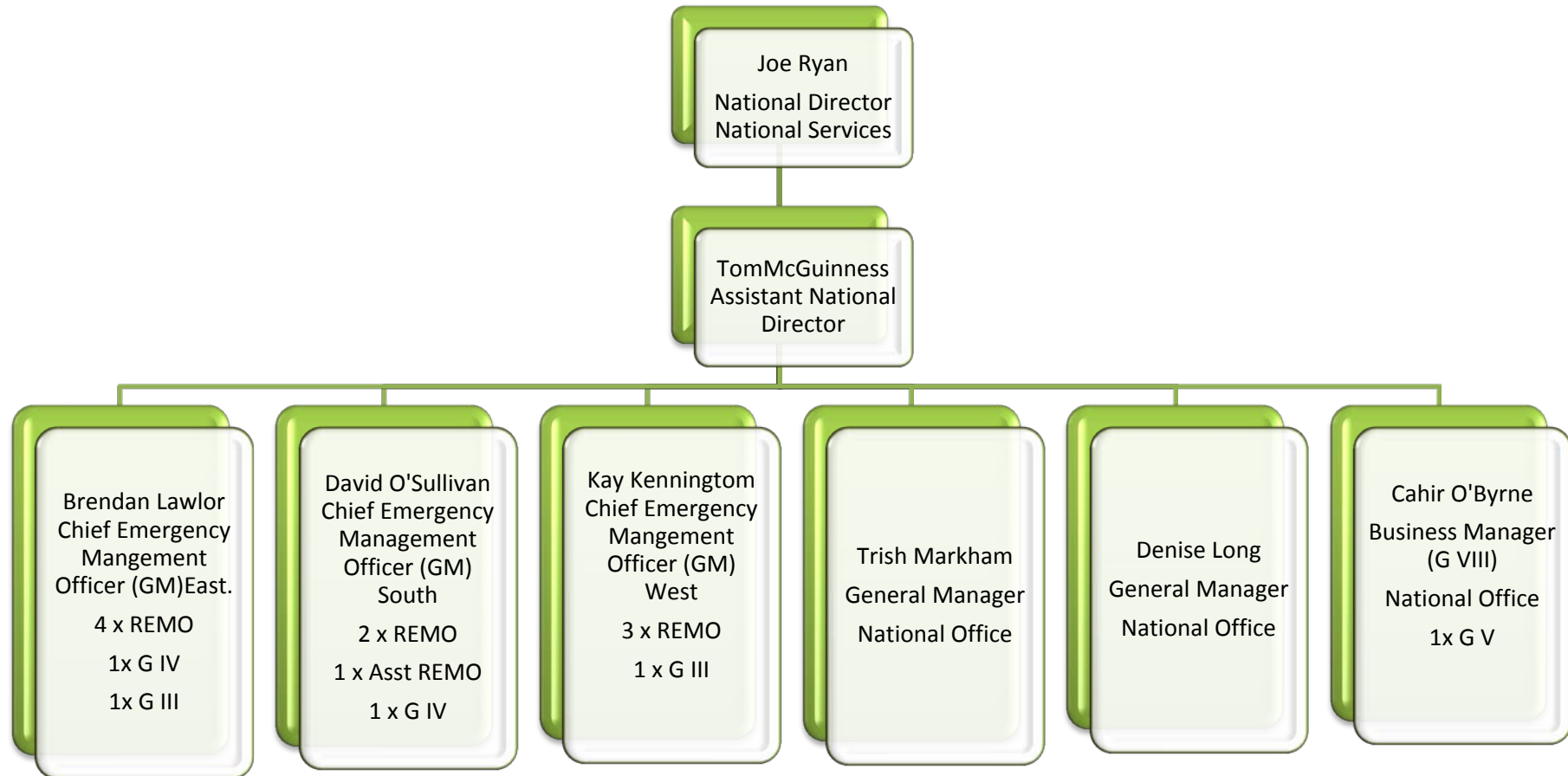
2 x REMO

1x Asst EMO

1 x Admin

*Figure 1: HSE Emergency Management Structures.*

## EM Organisational Chart





## Financial Framework

### Emergency Management 2019 Budget allocation:

	NSP Funding	NSP Funding	Movement
	2018	2019	2018 -2019
<b>Pay</b>	€1.331m	1.500m	.169m
<b>Non-pay</b>	€0.420m	.400m	(.020m)
<b>Gross</b>	€1.751m	1.900	.149m
<b>Income</b>	€(200)m	(.300m)	.100m
<b>Available funding</b>	€1.551m	1.600	.049m

### Financial Challenges/Key risk areas

While living within our financial allocation will be a fundamental priority for Emergency Management., a number of financial risks exist:

The Emergency Management Function no longer has any contingency budget to deal with unplanned costs arising as a result of major incidents. For example, in 2018 Emergency Management paid contributions of €145,820 to Voluntary Emergency Services (VES) who were deployed during Storm Emma. This situation is being reviewed by the National Director, National Services and it is likely that revised arrangements for allocating costs associated with the use of Voluntary Emergency Services will be introduced.

The cost of reacting to emergency situations in 2019 cannot be factored or measured in advance.

The budgetary allocation for 2019 will be regularly monitored and tight financial controls as per the National Financial Regulations will be adhered to, so as to remain within the budgetary allocation. Pay ceilings will be monitored and adhered to. Any opportunities for EM cost reduction and value improvement will be explored and implemented in line with the relevant themes of the Value Improvement Programme and direction from the HSE Leadership team.

EM will continue to work with our Corporate Finance partner to further align non-pay regional budgets in the most appropriate way across the ledgers. There is an on-going process of centralising Emergency Management Staff costs in the Merchants Quay cost centre. Emergency Management will work with HBS to facilitate the rollout of SAP Financials and SAP HR to across the Emergency Management function in 2019.

## Resources: Workforce

### Sub - divisional breakdown by staff category

Service	Medical / Dental	Nursing and Midwifery	Health and Social Care Professionals	Management / Admin.	General Support Staff	Other Patient and Client Care	Total <sup>2</sup>	Projected Outturn Dec. 2014
Emergency Management				16	7			
<b>Total</b>				16	7			

There are 23 WTEs posts in the Emergency Management including one vacant post. Emergency Management staff are its most valuable resource. Recruiting and retaining motivated and skilled staff is a high priority for Emergency Management.

A recruitment process will be undertaken in 2019 to fill one vacancy at Regional Emergency Management Officer (G VII) in the West Region Emergency Management office. A panel may be formed from that competition to fill future vacancies at REMO (G VII) level.

### Staff engagement

Within the Emergency Management function, there will be a continued emphasis on performance management and engagement at all levels with a focus on regular regional team and national team meetings to ensure the most effective utilisation of resources to achieve the actions outlined in this operational plan. The NEMO team meets on a regular basis and this will be enhanced in 2019 with a series of one to one meetings between the Assistant National Director and General Managers (\*CEMO). In turn CEMOs arrange their own staff meetings on a regular basis in regional offices..

### The Public Service Stability Agreement 2018 -2020

The Public Service Stability Agreement represents an extension of the Lansdowne Road agreement of 2015. The Emergency Management function will comply with all necessary requirements under the agreement.

### Education and Development

The National Emergency Management Office encourages on-going professional development, education and up skilling of Emergency Management staff in line with current HSE Education and Training Policy.

### Attendance Management

Staff attendance in Emergency Management during 2018 was well in advance of the organisational average of 3.5% staff absence rate. The performance target for 2019 remains at 3.5% staff absence rate. This continues to be a key priority area for Emergency Management.

## **Health Business Services**

Emergency Management will work with Health Business Services (HBS) in relation to the supports available in areas such as:

- Recruitment
- Procurement with an emphasis on supporting the Procurement Compliance Programme
- Shared services in Payroll and Accounts Payable
- The implementation of NiRSP in regard to time management
- Developing and maintaining Health Service infrastructure for Crisis Management Teams

## **Health and Wellbeing**

Emergency Management will work to implement identified staff Health and Wellbeing measures including the promotion of increased staff uptake of the Flu Vaccine.



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Health Service Executive

# Emergency Management Operational Plan Actions

## 2019



## Emergency Management 2019 Operational Plan Actions

Action	Name	Description	Objective/ Measure	Expected activity	HSE Lead	Stakeholders	Specific Risks	Reporting
<b>1</b>	<b>Mass Casualty Incident</b>  <b>NSP 1:</b> Develop coordinated preparedness and surge potential across the HSE to deal with a mass casualty incident.	Mass Casualty Incident (MCI) working group: HSE EM co-chairs this group along with the National Clinical Advisor for Acute hospitals. There are a number of work streams underway	Deliver on the outstanding work streams as set out by the working group  Roll out of MCI Framework nationally **	Engagement with stakeholders to address capability gaps  Continue to highlight identified risks to leadership and seek to escalate risks to higher risk register	NCA  EM NEMO  ** to be coordinated by EM through REMO offices	National Hospitals Office  NAS  CHOs	Budgetary constraints may slow progress in addressing some capacity gaps or risks identified.	<b>Monthly</b>
<b>2</b>	<b>Severe Weather Guidance</b>  <b>NSP 2:</b> Promote severe weather preparedness with	EM has a severe weather checklist and associated guidance document	EM will build on lessons identified from recent severe weather events and focus our	Preparation and circulation of updated checklist and associated guidance	EM REMO  EM NEMO	HGs  CHOs  NAS	There is a lack of self-sufficiency within HSE in terms of 4x4 transport	<b>Quarterly</b>

## Emergency Management 2019 Operational Plan Actions

Action	Name	Description	Objective/ Measure	Expected activity	HSE Lead	Stakeholders	Specific Risks	Reporting
	management across the organisation.	intended to assist service managers in planning for and responding to severe weather events	preparedness to ensure that those lessons are learnt. EM will modify existing checklist and associated guidance to incorporate lessons learnt, in particular focusing on transportation coordination during severe weather events	<p>Establishment of transportation working group at AEPG level</p> <p>Seeking formal agreement regarding transportation with external agencies to include a process to support HSE</p> <p>Any changes required will be Implemented through Area Emergency Planning Groups (AEPG)</p>		National Hospitals Office	<p>This means that the HSE is overly reliant on external transport assistance.</p> <p>The HSE needs to develop a greater capacity to be self-sufficient.</p>	

## Emergency Management 2019 Operational Plan Actions

Action	Name	Description	Objective/ Measure	Expected activity	HSE Lead	Stakeholders	Specific Risks	Reporting
<b>3</b>	<p><b>Emerging Viral Threats</b></p> <p><b>NSP 3:</b> Continue to advance preparedness to counter emerging viral and other biological threats</p>	<p>HSE EM sits on the Emerging Viral Threats group which looks at potential biological threats. This is chaired by the DOH</p> <p>HSE EM chairs the Repatriation Working Group which is examining requirements for the transfer of an Irish citizen who contracts a Ebola Virus Disease while abroad to the National</p>	Delivery of agreed operational protocol for EVD repatriations.	<p>On-going meeting with stakeholders on working group</p> <p>Clarify what arrangements have been implemented by DFAT for aeromedical evacuation for EVD patients</p> <p>Complete procurement process for disposal of EVD contaminated waste.</p>	EM NEMO	<p>DOH</p> <p>DFAT</p> <p>Dublin Airport Authority</p> <p>NAS</p> <p>Mater Hospital</p> <p>Public Health</p> <p>HPSC</p> <p>Procurement</p>	<p>Delays in procurement process</p> <p>Reliance on other Government departments to deliver elements of the protocol.</p>	Monthly

## Emergency Management 2019 Operational Plan Actions

Action	Name	Description	Objective/ Measure	Expected activity	HSE Lead	Stakeholders	Specific Risks	Reporting
		Isolation Unit in the Mater Hospital						
<b>4</b>	<b>Chemical Biological Radiological Nuclear (CBRN)</b>  <b>NSP 4:</b> Continue to develop the HSE's capability to deal with CBRN events	EM Chair a CBRN working group to examine the current requirement( for both preparedness and response) to meet a CBRN Hazard	CBRN WG to provide update as to the current capacities and propose a course of action to address any capability gaps identified.  EM to brief Senior Ops team on outcome of needs analysis and advise on identifying	Bring needs analysis to leadership and seek approval and funding to address any gaps identified  Work streams allocated to work groups to include actions designed to standardise practice across the	EM NEMO	NAS  Public Health  Acute hospitals  Environmental Health	No budget allocated for development in this area  HSE does not have sufficient resident expertise to cover areas of chemical or radiological / nuclear.	<b>Quarterly</b>



## Emergency Management 2019 Operational Plan Actions

Action	Name	Description	Objective/ Measure	Expected activity	HSE Lead	Stakeholders	Specific Risks	Reporting
			appropriate work streams that may arise.	organisation in preparation for or response to CBRN.  Examine options to enhance the HSE's ability deal with the clinical decontamination of patients.				
5	<b>Business Continuity</b>  NSP 5: Develop a business continuity management policy and framework for the HSE	EM chair the working group tasked with the development of a Business Continuity Management (BCM) Policy within the HSE	Bring BCM Policy to the Leadership Team for approval by Q2 2019	Refinement of draft BCM Policy for approval by leadership  Initiate Development of BCM framework thereafter	EM –NEMO	QAV  National Hospitals Office  OCIO  Internal Audit	Best practice has demonstrated that BCM requires the full support of leadership in order to be effective across an organisation.	<b>Quarterly</b>

## Emergency Management 2019 Operational Plan Actions

Action	Name	Description	Objective/ Measure	Expected activity	HSE Lead	Stakeholders	Specific Risks	Reporting
						Finance NAS	It needs to have identified ownership and resourcing within the organisation  Previous allocated funding for the project may no longer be available.	
<b>6</b>	<b>Hospital Major Emergency Plans</b>  NSP 6: Continue to implement and exercise updated hospital major emergency	The EM function continues to support individual hospitals and HGs as they implement HMEP template	Support the hospitals in preparing an up to date HMEP in a standardised format.  Assist the hospitals in exercising the HMEPs and advise	Meet with HGs and individual Hospital Emergency Planning Teams.  Provide advice on preparation of HMEP  Assist in the delivery of	EM REMO Offices	HGs Hospitals NAS		<b>Monthly</b>

## Emergency Management 2019 Operational Plan Actions

Action	Name	Description	Objective/ Measure	Expected activity	HSE Lead	Stakeholders	Specific Risks	Reporting
			that any lessons identified are incorporated into revisions of HMEP.	exercises  Introduce HSE specific information management training within Hospitals.				
<b>7</b>	<b>Governance – Sláintecare – New Ways of Working</b>  NSP 7: Engage with the HSE ‘new ways of working’ in order to enhance the quality and level of functional support for emergency planning across the organisation.	EM has drafted an update to its governance document. This will be issued as an interim working document pending decisions on the future structure of the HSE under Sláintecare	To provide clear guidance as to how the HSE will manage Major Emergencies and coordinate their response internally and externally.  Undertake initial preparations in order to amend EM Governance	Revise existing governance document and issue as interim working document.  Support revised NEPG and NCMT in identifying and implementing work streams  Support AEPGs in development of their MEP and	EM NEMO  EM REMO	All HSE Functions	Proposed organisation and governance changes under Sláintecare may change the way in which EM delivers its service  Ensure that there is understanding of what EM need to	<b>Quarterly</b>

## Emergency Management 2019 Operational Plan Actions

Action	Name	Description	Objective/ Measure	Expected activity	HSE Lead	Stakeholders	Specific Risks	Reporting
		EM will prepare new governance arrangements to align EM function with the new structures implemented under Slaintecare and to agree those new EM Governance arrangements with Senior Ops team	for preparedness and response to align EM function with new structures implemented under Slaintecare	<p>associated Work streams. Ensure that and ACMT members identified &amp; activation systems tested</p> <p>Initiate development of governance arrangements for new Sláintecare structures</p> <p>Development of strategic interface between DOH and HSE for MEM and Major Incidents</p>			<p>deliver and that any transition is controlled</p> <p>Absence of clear timelines can create uncertainty and increase risk as functions await decision on new structures.</p>	

## Emergency Management 2019 Operational Plan Actions

Action	Name	Description	Objective/ Measure	Expected activity	HSE Lead	Stakeholders	Specific Risks	Reporting
<b>8</b>	<p><b>Interagency Work Program</b></p> <p><b>NSP 8:</b> Engage with the other PRAs and Government departments to complete the review of a Framework for Major Emergency Management, agree a protocol for the management of large crowd events and prepare an updated interagency protocol for response to chemical, biological, radiological and nuclear threats.</p>	<p>Under A Framework for Emergency Management an interagency work program is prepared each year by the National Working Group.</p> <p>It is supplemented by work programs of the regional working groups</p>	<p>Deliver key interagency objectives for Emergency Management</p> <p>Updated <b>Mass Gatherings / Outdoor Crowd Event Guidance.</b></p> <p>Contribute to the <b>review of “Framework”</b> and see it completed in 2019</p> <p>Continue to work with <b>Mass Fatality Group</b> to ensure appropriate plans and guidance is in</p>	<p>Participate in work streams at both national and regional level.</p> <p>HSE EM has a history of proactive engagement with previous work programs.</p>	EM REMO and NEMO offices	<p>AGS</p> <p>LA</p> <p>IRCG</p> <p>DF</p>	<p>Working Groups are dependent on engagement by all agencies to progress actions. If that level of engagement is not forthcoming for whatever reason progress can be delayed.</p>	<b>Monthly</b>

## Emergency Management 2019 Operational Plan Actions

Action	Name	Description	Objective/ Measure	Expected activity	HSE Lead	Stakeholders	Specific Risks	Reporting
			place at a national and regional level.					
9	<b>Cross Border Working group</b>	EM participates in one Multi-Agency and one Health specific Cross Border Working group.	To continue to develop areas of common interest with the relevant authorities in Northern Ireland in order to ensure the most efficient pathway to care for citizens in both jurisdictions and to plan for, and coordinate the cross border response to any Major Emergencies	On-going meetings to ensure continuity of existing arrangements during period of Brexit transition and identification and mitigation of any emerging risks. Collaboration on planning and exercises	EM – WEST & EAST  KK BL	DOH  NAS  CHO 1  RCSI HG  SAOLTA HG	Brexit has the potential to impede the development of new cross border initiatives	<b>Quarterly</b>

## Emergency Management 2019 Operational Plan Actions

Action	Name	Description	Objective/ Measure	Expected activity	HSE Lead	Stakeholders	Specific Risks	Reporting
10	<b>Government Task Force on Emergency Planning (GTF)</b>	The GTF is the structure which gives policy and direction, and which co-ordinates the emergency planning activities of all Government departments and public authorities.	% Attendance at and engagement with GTF and associated sub groups		TMcG	All Gov departments including DOH  AGS  DF	Currently the GTF is not fully recognised under the National Framework Document	<b>Monthly</b>
11	<b>Health and Safety</b>	To prepare a Health and Safety Statement for EM Staff and Facilities	To ensure that the EM function has an up to date H&S statement relevant to their duties and locations	Development of H&S statement	EM NEMO  EM REMO	All EM staff		<b>Monthly</b>

## Emergency Management 2019 Operational Plan Actions

Action	Name	Description	Objective/ Measure	Expected activity	HSE Lead	Stakeholders	Specific Risks	Reporting
12	<b>Risk Register</b>	Manage and update the EM Risk Register in accordance with HSE Integrated Risk management policy	Quarterly updated report on EM risk	Reviewed and amended as required	EM NEMO EM REMO COB	All EM staff		Quarterly
13	<b>Upper tier Seveso Sites (SI 209/2015 COMAH)</b>	These are industrial sites involved in the production, storage or use of hazardous chemicals which are governed by the "Control of Major Accident Hazards Involving Dangerous Substances"	To ensure that all external emergency plans are reviewed or prepared and tested in accordance with the legislation.	Work alongside other Local Competent Authorities and business owners to meet legislative requirements	EM REMO	AGS NAS LAs HG's Environmental Health Public Health		Quarterly



## Emergency Management 2019 Operational Plan Actions

Action	Name	Description	Objective/ Measure	Expected activity	HSE Lead	Stakeholders	Specific Risks	Reporting
14	VIP Protocol	Ensure that appropriate arrangements are in place to provide for the health care of VIPs if required during official or State visits to Ireland	Agree a new protocol for HSE engagement with DOFA with regard to state visits		EM East Office  BL	AGS  DFAT  NAS  National Hospitals Office	Through AGS influence medical precautions for VIP visits are overly influenced by security concerns	Quarterly
15	Crowd Events	In accordance with the Planning and Development Act 2000 and the Planning and Development Regulations 2001 – 2017 the HSE is	To provide observations to the Local Authority planning section in respect of Event Health Care Management for licenced crowd	To attend all statutory consultations and provide observations to planning authorities in respect of Health Care Management	REMO	NAS incl NEOC  Individual hospitals  Local Authorities	Many unlicensed events occur which do not require any formal process of engagement  Crowd Events may not be	

## Emergency Management 2019 Operational Plan Actions

Action	Name	Description	Objective/ Measure	Expected activity	HSE Lead	Stakeholders	Specific Risks	Reporting
		a proscribed body in respect of licenced crowd events.	events Event organisers may also seek a consultation with the HSE in respect of unlicensed events.	for Events. To advise relevant functions of the HSE of upcoming crowd events which have been notified to HSE EM.  To circulate elements of the Event safety plan and Event medical plan to relevant functions within the HSE			notified to the HSE  The HSE has no statutory powers in regard to Crowd Events	