

## Since the last Staff Survey, HR have.....

- Launched the People Strategy *Leaders in People Services 2015 – 2018 & Workplans*
- Achieved HR Accreditation
- Commenced our Future HR Leaders Programme
- Launched the HR Helpdesk
- Issued HR Newsletters & HR monthly reports
- Health Service Excellence Awards February 2016
- Held our Staff National Engagement Forum
- Launched Performance Achievement Process
- Designed draft HR Operating Model
- Diversity Equality & Inclusion team established
- Staff Health & Well-being Unit established
- Advancing HSE Leadership Academy
- Advancing our HR National Investigations Unit
- Expanded use of HSEland website
- Provided career advice for students and staff
- Provided coaching & mentoring
- Held HR in Health Conference 29<sup>th</sup> June 2016
- HR National Employee Helpline established
- Held Consultation Sessions with HR Managers – 1<sup>st</sup> February 2016
- Sharing the learning from Excellence Awards and HR Future Leaders Projects
- Held HR Masterclasses – 20<sup>th</sup> February 2015, 24<sup>th</sup> September 2015, 5<sup>th</sup> November 2015 and 14<sup>th</sup> April 2016, 29<sup>th</sup> June, 2016
- HR Graduate Programme & Staff Rotation Policies developed and implementation underway
- Support Positive Attendance Management
- Modernised our Website
- Greater use of Social Media to link with staff
- Held listening sessions to hear staff views
- Established the HR Feedback Forum
- Supported a community initiative on CPR
- Supported Positive at Work Initiatives
- Assisted & supported service managers

