



## Quick Guide for Healthcare Worker (HCW) Management

7<sup>th</sup> Jul 2021



	Unvaccinated HCW/No COVID-19 infection within previous 9 months	Vaccinated HCW/Confirmed COVID-19 infection within previous 9 months
<b>Close contact - Covid Detected case (Not a Person under Investigation 'PUI' for a Variant of Concern VOC)</b>	<a href="#">Restrict movements</a> (RM) for 14 days; test at day 0 and day 10;  Exit RM if day 10 test result is 'not detected' and return to work Derogation possible	HCW does not require restricted movement or testing.
<b>HCW is a Household close contact of someone awaiting test/result Not a PUI for a VOC (Managed by Public Health)</b>	<a href="#">Restrict movements</a> (RM) until test results available If test result is 'not detected' can return to work If test result is 'COVID-19 detected' <a href="#">Restrict movements</a> (RM) for 14 days; test at day 0 and day 10; Exit RM if day 10 test result is 'not detected' and return to work Derogation possible	HCW does not require restricted movement while household contact is awaiting test/results.  HCW does not require restricted movement or testing if test result is 'Covid-19 detected'
<b>Close contact – PUI Covid Detected VOC case</b>	<a href="#">Restrict movements</a> (RM) for 14 days Test at day 0 and day 10; Can exit RM with both tests confirmed 'not detected' and return to work <b>Derogation not possible</b>	<a href="#">Restrict movements</a> (RM) for 14 days Test at day 0 and day 10; Can exit RM with both tests confirmed 'not detected' and return to work <b>Derogation not possible</b>
<b>HCW Returning from Travel in a 'Non-Designated State'</b>	<a href="#">Restrict movements</a> (RM) for 14 days; test at day 5 and exit RM and return to work if test result is 'not detected'  <a href="#">Derogation</a> back to work earlier by senior management is possible	<a href="#">Restrict movements</a> (RM) for 14 days; test at day 5 and exit RM and return to work if test result is 'not detected'  <a href="#">Derogation</a> back to work earlier by senior management is possible
<b>HCW Returning from Travel in Britain</b>	<a href="#">Restrict movements</a> (RM) for 14 days Can exit RM with day 5 and day 10 'not detected' test result and return to work	<a href="#">Restrict movements</a> (RM) for 14 days Can exit RM with day 5 'not detected' test result
<b>HCW Returning from Travel in a 'Designated State'</b>	HSE HCW must undergo mandatory Hotel Quarantine (MHQ) for 14 days as per government guidance  Can exit MHQ with day 0 and day 10 'not detected' test result and return to work.  <b>Derogation back to work NOT possible</b>	HSE HCW must <a href="#">self-isolate</a> (SI) for 14 days in residence (or similar) as per government guidance  Can exit SI with day 5 'not detected' test result and return to work.  <b>Derogation back to work NOT possible</b>

**Vaccinated HCW (Close Contacts)** - The Healthcare Worker has achieved 'Significant Vaccine Protection' as per 'Guidance on the impact of vaccination on contact tracing' - [https://www.hpsc.ie/a-z/respiratory/coronavirus/novelcoronavirus/guidance/contacttracingguidance/Guidance\\_impact%20of%20vaccination%20on%20contact%20tracing%20guidance.pdf](https://www.hpsc.ie/a-z/respiratory/coronavirus/novelcoronavirus/guidance/contacttracingguidance/Guidance_impact%20of%20vaccination%20on%20contact%20tracing%20guidance.pdf)

**Designated State** – See current list - <https://www.gov.ie/en/publication/b4020-travelling-to-ireland-during-the-covid-19-pandemic/#quarantine-requirements>